

NORCOM CARES ANNUAL SCHOLARSHIP

Norcom Cares has established a scholarship to be awarded to any student that is nominated by an employee of Norwich Commercial Group, Inc. dba Norcom Mortgage, its subsidiaries, affiliated, or partner companies (collectively, the "Norcom Family of Companies") who needs financial assistance to pursue a course of study beyond the high school level.

The scholarship is awarded on an annual basis with a one-time payment to the successful applicant(s) and is not a recurring award, unless an applicant(s) reapplies and wins in successive or later years.

Criteria by Which the Scholarship Is Awarded

A committee composed of the board members of Norcom Cares will review all applications. Only members of the committee that are not related to any of the applicants will be involved in the review process.

In their review, the committee will consider the merits of the applicant, including academic achievement, record of community service, extracurricular activities and the presentation of the application. If there are more than two qualified applicants, a preference may be given to the first-time recipient.

Norcom Cares guarantees that a minimum of \$5,000 will be available for a scholarship(s) in any given year regardless of the amount of funds in the Scholarship account. It is anticipated that two scholarships of \$2,500 each will be awarded each year.

Criteria the Applicant Must Meet in Order to Apply for the Scholarship

The applicant must be nominated by an employee of the Norcom Family of Companies, and must be the child, grandchild, or great grandchild of the nominating the Norcom Family of Companies employee. The nominating employee must have been employed for at least one year prior to the submission of the applicant's application.

The applicant must have received a high school diploma or must be scheduled to receive one in the current school year.

The applicant must have been accepted to or be currently enrolled in a college, community college or an institution that offers a technical or other training program for a minimum of two years.

General Information for the Applicant

The Scholarship recipient will be notified by third Friday in May. The scholarship award will be sent directly to the recipient.

The application must be received by April 30th and addressed to:



Norcom Cares Attention: Scholarship Committee 38 Security Drive, Avon, CT 06001

Incomplete applications or applications submitted after April 30th will not be accepted. The Scholarship Committee has the option to revoke the Scholarship if any information in the application is found to be misleading, false or unfulfilled after the Scholarship has been awarded.

The following items must be attached to the application, which may be downloaded from our website. See **Norcom Care's Scholarship Application** (<u>http://www.norcomcares</u>)

- 1. A transcript of all grades from the high school or from the college most recently attended. A copy of transcripts will be sufficient for the initial application process; however, official transcripts may be required upon request.
- 2. Two letters of recommendation from teachers, employers, and/or other community leaders focusing on the applicant's work ethic and scholarship.
- 3. A single-spaced typewritten essay no more than one page long stating the reasons why you should be considered for the Scholarship.



NORCOM CARES SCHOLARSHIP APPLICATION

(All the information provided is kept in strict confidence by the Scholarship Committee)

1. Name of Applicant	Date of birth
2. Home address (City, State and Zip Code)	
4. Name of the nominating employee and relationship to nominee:	
5. Father's Name	
6. Mother's Name	Occupation
7. Name of the school you are currently attending if any	
9. Date of graduation or scheduled graduation from current academic program	

10. In what area of study do you intend to major or are currently majoring? If you have definite vocational plans following graduation, please describe them below

12. Please list other hobbies or interests not covered by the previous section.



13. List any school and community activities or organizations in which you have been active, including offices or positions held and honors received.

14. Please provide a typewritten essay that is single-spaced and not more than one page long that outlines the reasons why you should be considered for this award.

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